



Meeting Minutes
November 14, 2022
West Virginia University Parkersburg and Zoom

MEMBERS PRESENT

Lindsay Morgan	WVU Parkersburg
Jane Fouty	BridgeValley Community and Technical College
Amy Pitzer	Concord University
John DeVault	Fairmont State University
Teresa Meddings	Marshall University
Erin Trump	New River Community and Technical College
Jayne Angle	Shepherd University
Yodev Ocasio	West Liberty University
Michael Casey	West Virginia State University
Jenna Derrico	West Virginia Northern Community College
Barbara Sanders	West Virginia School of Osteopathic Medicine
Shirley Robinson	West Virginia University
Dara Massey	West Virginia University Institute of Technology
Verne Britton	WVNET
Jamey Kesner	WVU Potomac State College

MEMBERS ABSENT

Deirdre Guyton	Bluefield State University
Vacant	Blue Ridge Community and Technical College
Vacant	Community and Technical College System of WV
Vacant	Eastern WV Community and Technical College
Michele Lang	Glenville State University
Dee Preston	Mountwest Community and Technical College
Vacant	Pierpont Community and Technical College
J. Christopher Gray	Southern WV Community and Technical College

GUESTS

Ken Harbaugh, ACCE Emeritus
Robert Long, ACCE Emeritus
Dr. Torie Jackson, WVU Parkersburg Interim President
Dr. David Lancaster, WVU Parkersburg Interim Vice President of Academic Affairs



Chair Morgan called the meeting to order at 9:16 am. The Chair determined that a quorum was present.

INTRODUCTION OF GUESTS

Interim President Dr. Torie Jackson and Interim Vice President of Academic Affairs Dr. David Lancaster welcomed the group to WVU Parkersburg. They shared that the Higher Learning Commission will be visiting WVU Parkersburg in 2024 so the Board of Directors is launching a presidential search hoping to install a new president in 2023, as well as reviewing retention initiatives and aiming for continuous improvement in all aspects of the college.

UPDATES FROM THE HEPC

No guests from the HEPC joined the meeting. The group decided to request a meeting with Chancellor Tucker, Matt Turner, Lindsay Morgan, Michele Lang, Jenna Derrico, and Amy Pitzer to discuss the market study, the survey, and the current level of communication with the HEPC. Preferably, this meeting would occur before the ACCE addresses these three issues at their Commission and Council presentations in early December. Chair Morgan will share the HEPC/CTCE presentation with the group after updating it based on the results of this proposed meeting.

MINUTES

Michele Lang motioned to accept the October minutes as amended. Jane Fouty seconded. Minutes were approved as amended.

SHARED GOVERNANCE SURVEY

Melanie Baker from the HEPC has responded to the ACCE's provided survey questions to say that according to Vice Chancellor Turner, the HEPC will provide the SurveyMonkey tool to host the survey and will build the survey, export the results, and send results directly to the ACCE. However, they will not send the survey out.

COMMITTEE REPORTS

Legislative Committee

The group discussed the legislative intent of WV State Code Section 18B-9A-1 which, while not mandating a five-year external study, still requires the creation and maintenance of a compensation system which compensates employees across organizations similarly for similar work, and which compensates employees fairly and competitively in comparison to our external markets. This cannot occur without completing thorough and timely market studies. The legislation directs the HEPC to conduct annual reviews which have not happened in the five years since the law's passage.

Benefits Committee

There has been no additional word about employees being forced to pay up front for emergency room treatment. Public hospitals are required by law to stabilize patients and treat them in an emergency (which includes the treatment of pain) regardless of ability to pay. One of the affected employees took that information back to the hospital where they were required to pay up front and were told the treatment received was not considered to be for an emergency.



OLD BUSINESS

Shepherd University conducted a survey which seems to show support to moving to an all-staff council. The current Classified Staff Council Chair no longer has a standing meeting with the university's president. Lindsay Morgan attended Shepherd's Staff Council meeting last week to address the benefits and drawbacks of a merged all-staff council vs. two separate councils for classified and non-classified staff, as well as the importance of the statewide market study.

Bob Long mentioned that there may be a move to amend 18B-6 this legislative season to transition the entire system to an all-staff model. Amy Pitzer says the Legislative Committee needs to continue trying to educate legislators, particularly the Education Chairs, on the effects of legislation they've passed already and which they may be considering. The group will redistribute the letter to Senator Plymale on the LISTSERV as a jumping off point for discussions with legislators.

NEW BUSINESS

A recent news article mentioned that WVU is dealing with a \$14.5 million revenue shortfall: <https://wvutoday.wvu.edu/stories/2022/11/11/wvu-board-of-governors-tackles-student-success-budget-adjustments>. There have been recent discussions of merging WVU and WVU-P, institutions which are entirely separate except for the payroll system. Staff at WVU-P generally don't see any benefit to that idea, and the ACCE recommended that staff contact the faculty organizations to ensure everyone is united on the issue.

The ACCE discussed peer mentoring programs or special programs for students on the autism spectrum. There has been a large increase in requests for accommodations due to spectrum diagnoses at several institutions. Some schools have peer mentoring or first year seminar/orientation cohorts. Marshall University has an autism training center that has great resources to share. Institutions need to be sure to connect their student services and their faculty with the resources to better understand students with disabilities and build accessibility into their services and courses.

Jane Fouty requested that emails on the LISTSERV begin the subject line with ACCE to make it easier for members to search and filter.

The ACCE extended its gratitude to WVU Parkersburg for their hospitality.

Jenna Derrico motioned to adjourn. Dara Massey seconded. The meeting was adjourned at 1:25 pm.

Respectfully submitted
Jenna Derrico, ACCE Secretary