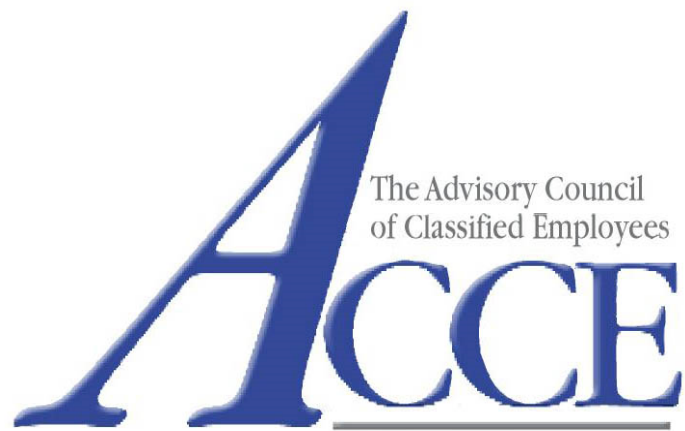


Advisory Council of Classified Employees 2015 Leadership Conference

Flatwoods Days Hotel and Conference Center • Flatwoods, WV • Conference Rooms D & E



*“Great leaders don't set out to be a leader. They set out to make a difference.
It's never about the role, it's always about the goal.” –Lisa Haisha*



2015 Leadership Conference
Flatwoods Days Hotel and Conference Center
Flatwoods, WV

Monday, June 15

** Please have lunch on your own prior to the conference start time. Dress is business casual.
* Rooms may not be available for check in until after 3 p.m. The staff has assured me they will allow attendees to check in as rooms become available.*

Meeting Room: Conference Rooms D & E

Registration – Noon – 12:30pm (Entrance to Conference Rooms)

12:45 p.m.	<i>Welcome/Introductions</i>	Teri Wells, Chair Advisory Council of Classified Employees
1:00 p.m.	<i>Your Responsibilities as Classified Staff Leaders</i>	Sherry Mitchell
1:30 p.m.	<i>Classified Staff Council Representative Orientation Panel Discussion</i>	ACCE members
3:00 p.m.	Discussion/Updates: •CTC Master Plan, Fulfilling the Vision, 2015-2020 •Outlook on the Future of Higher Education in WV	James Skidmore, Chancellor



James Skidmore became the first Chancellor of the Community and Technical College System of West Virginia in April 2004. Prior to the creation of the Community and Technical College System, he served as Vice Chancellor for Community and Technical College Education with the West Virginia Higher Education Policy Commission. A West Virginia native with over thirty years of experience in higher education, Chancellor Skidmore has served in positions at what now are known as West Virginia University Institute of Technology, West Virginia State University, and the West Virginia Board of Regents. He has been involved with the state-level administration of community and technical college education in West

Virginia since joining the state-level central office staff in January 1986.

Chancellor Skidmore has been involved in the implementation of Senate Bills 547, 653, 703, and 448 and House Bill 3215; all recent legislation that set a new direction for community and technical college education in the State of West Virginia. He was instrumental in facilitating the formation of a state-wide community and technical college system that resulted in the separation of six community and technical colleges from baccalaureate institutions. In addition to his duties in the central office, he serves on numerous state-wide committees and councils dealing with workforce development, economic development, and other issues relating to community college education.

4:30 p.m. FREE Time



2015 Leadership Conference
Flatwoods Days Hotel and Conference Center
Flatwoods, WV

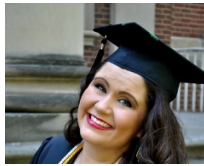
(Dinner on your own)

Tuesday, June 16

Breakfast on your own

9:00 a.m. *Opening Remarks* Teri Wells

9:15 a.m. *"Immersed in Persuasion—
The Key to Educational Power"* Victoria Ledford



Victoria Ledford has spent most of her life persuading audiences. As a 2015 Marshall University graduate, Victoria led the Marshall Thundering Word Speech and Debate team to a 13th place national finish at the 2015 National Forensics Association tournament, where she brought home a 3rd place national finalist title, placing over nearly 200 students and breaking a record for Marshall as their first national finalist

since 1978. She has received more than 100 awards for competitive public speaking, leading the Thundering Word to a historic 5th straight win at the 2015 West Virginia State Speech Championship and achieving state championships in 7 different events. Elected to the 2015 Pi Kappa Delta All-American class, Victoria also graduated Magna Cum Laude with an Honors degree in Public Communication. This fall, she begins coursework for her Master's degree in Communication Studies as a graduate teaching assistant in public speaking and a coach for the Thundering Word.

10:30 a.m. *Leadership* Carrie Watters

11:15 a.m. *Best Practices for a Successful
BOG Presentation* Chris Gray and Teri Wells

12:00 p.m. LUNCH *(on your own)*

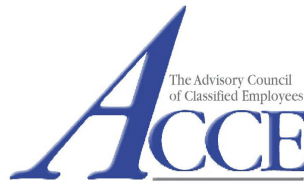
1:30 p.m. *Team Building* Carol Hurula

2:15 p.m. *Resources and Tools for
Classified Staff* Beverly Jones and Lori Midkiff

3:00 p.m. *Legislative Orientation for Institutional
Representatives* Bob Long

4:30 p.m. FREE TIME
(Dinner on your own)

"Be the kind of leader that you would follow." - Unknown



2015 Leadership Conference
Flatwoods Days Hotel and Conference Center
Flatwoods, WV

Wednesday, June 17

8:30 a.m.	Opening Remarks	Teri Wells
8:45 a.m.	Discussion/Updates <i>RPF process and status update</i> <i>SB 439 overview</i>	Patricia (Trish) Clay, Vice Chancellor for Human Resources
10:15 a.m.	<i>CSC SWOT Assessment</i>	Jeremy Kaler
11:00 a.m.	<i>ACCE as advocates</i>	Amy Pitzer
11:45 a.m.	<i>Q & A and Conference Survey</i>	Teri Wells
12:00 p.m.	<i>Adjourn</i>	

Leadership.

The art of motivating a group of people to act towards achieving a common goal.

Participative Leadership. *Participative leaders accept input from one or more group members when making decisions and solving problems, but the leader retains the final say when choices are made. Group members tend to be encouraged and motivated by this style of leadership. This style of leadership often leads to more effective and accurate decisions, since no leader can be an expert in all areas. Input from group members with specialized knowledge and expertise creates a more complete basis for decision-making.*

Delegative Leadership. *Delegative leaders allow group members to make decisions. This style is best used in situations where the leader needs to rely on qualified employees. The leader cannot be an expert in all situations, which is why it is important to delegate certain tasks out to knowledgeable and trustworthy employees.*

Authoritarian Leadership. *Authoritarian leaders provide clear expectations to group members on what should be done, when it should be completed, and how it should be accomplished. These leaders make decisions without input from group members. Authoritarian leadership is best used in situations when there is little time for group decision-making or when the leader is the one best equipped to solve the problem or give directions. Overuse of an authoritarian style can be construed as bossy and controlling. Worst-case examples of this style can be seen when leaders utilize bullying techniques such as yelling, abusing power, or demeaning group members.*



2015 Leadership Conference
Flatwoods Days Hotel and Conference Center
Flatwoods, WV

NOTES: _____
