

Minutes
April 12, 2013
Marshall University Graduate College
Charleston, WV

ATTENDANCE:

Members in attendance:

Amy Pitzer, Concord University
Mary Igo, New River Community and Technical College
Ken Harbaugh, Shepherd University
Robert Long, WV Higher Education Policy Commission
Timothy Beardsley, WVU at Parkersburg
Roy Mike Dunn, Mountwest Community and Technical College
Paul Martinelli, West Virginia University
Beverly Jones, Pierpont Community and Technical College
Mary Alltop, Glenville State College
Fred Hardee, Bluefield State College
Johnna Beane, WVU Health Sciences Center – Charleston Division
Melanie Whittington, Bridgemont Community and Technical College
Melanie Eberhart, West Virginia Northern Community College
Carol Hurula, Marshall University
Sherry Mitchell, Fairmont State University
Lee Ann Porterfield, Kanawha Valley Community and Technical
William H. Porterfield, West Virginia State University

Excused:

Lacey Koontz, Eastern West Virginia Community and Technical College
Janene Seacrest, Council for Community and Technical College Education
Dixie Heavener, Potomac State College of West Virginia University
Mary Ann Edwards, West Liberty University
Deborah Harvey, West Virginia School Osteopathic Medicine
Barbra Boyd, West Virginia University Institute of Technology
Ann Wilmoth, Blue Ridge Community and Technical College
Teri Wells, Southern West Virginia Community and Technical College
Verne Britton, West Virginia Network for Educational Telecomputing (WVNET)

CALL TO ORDER

Chairperson Amy Pitzer called the meeting to order and a quorum was established.

APPROVAL OF MINUTES

Bob Long presented March minutes for review. Paul Martinelli made a motion to approve the minutes with changes, Timothy Beardsley seconded the motion. The motion was unanimously approved.

COMMITTEE REPORTS

- Legislative - Report by Ken Harbaugh. Watching SB444 and the amendment about non-classified ratio and other considerations such as flexibility, data collecting, and studies. Discussion ensued about whether to support the bill.
- There was a straw vote for consensus purpose. There was a majority consensus that ACCE supports the amendments concerning institutions working with WVNET to share database access and to count employees with return rights in the position they hold at the time of consensus. ACCE came to consensus that they could not support the amendment exempting the commission and council from the non-classified ratio the way it is written.
- Discussion followed about the bill that will merge Bridgemont and Kanawha Valley.

BENEFITS COMMITTEE

William Porterfield reported that PEIA is having information fairs during open enrollment. Robert Long reported that he went and asked questions, the answers to which he will provide us copies and he will share on the list-serv.

LIAISON REPORT

VICE CHANCELLOR - MARK TOOR

- Modern Think Report is finalized. It will be updated every year. Kenneth Harbaugh, asked what the central office could do to address the problems and challenges identified in the report. Toor said first they had to identify the hard issues from the soft issues and decide what can be done quickly and what requires more money. Director of compensation position is awaiting approval from the governor's office.
- Toor mentions that he had begun to draft a salary rule as a starting document.
- Classification training was well received and comments were positive.
- Toor said the Fox Lawson work is moving along but they have had some personnel changes. Discussion ensued about market study misconceptions and expectations.

- Mike Dunn asked if the CHRO's had a strong feeling about SB444. Toor said the CHROS were upset about not having enough time to get to the ratio after the formula changed.
- Mark Toor said he was trying to decide the priority of the Training and Development Director at the HEPC.

LEADERSHIP CONFERENCE

- Discussed Topics for presentations and/or sessions.
- Discussed the individuals invited to present and attend.
- Kenneth Harbaugh moved to invite current and/or future ACCE reps BOG reps and CS chairs and CS members. Timothy Beardsley seconded the motion. It was unanimously approved.

There being no other business to come before the membership, Timothy Beardsley motioned to adjourn the meeting and Mary Igo seconded the motion.

Respectfully Submitted

Mary M. Igo, Vice Chair