



## **AGENDA**

**December 7, 2016 — 9:00 a.m.  
Room 134, Wilson Student Center  
West Virginia State University**

- 1) Call To Order, Introductions and Establish Quorum
- 2) Greetings from Chief of Staff Tom Bennett (Robin Tabor)  
(On behalf of President Jenkins)
- 3) Approval Of Minutes
- 4) ACCE thoughts on
  - a) 40-hour week
  - b) Merit pay
  - c) Need for HEPC/CCTCE
- 5) Discussion of campus issues
- 6) Review RIF Rule worked on by Common Grounds Group a few years ago
- 7) Liaison:
  - Layoffs
  - Furloughs
  - Reduction in FTE
  - Reduction in Salary
  - 4-day work week
  - Student workers in place of FT employees
  - Outsourcing
  - Bumping
  - RIF/Furlough for faculty (tenured and non-tenure-track)

(WV Code restricts the situations under which a tenured faculty member may be placed on layoff or terminated to 1) program reduction or elimination and 2) financial exigency. Financial Exigency is not defined in code or policy.)

- 8) Other Business
- 9) **Next ACCE Meeting:** January 25, at Pierpont CTC
- 10) **Upcoming Meetings:**
  - December 8, CCTCE meeting in Charleston
- 11) Adjourn