

### **MINUTES**

October 17, 2016; 9:00 a.m.
Shepherd University
Robert C. Byrd Center for Congressional History
Shepherdstown, WV

**ATTENDANCE:** 

Amy Pitzer Concord University
Ken Harbaugh Shepherd University

Karen Martin West Virginia Higher Education Policy Commission
Thom Conner Bridge Valley Community and Technical College
Bethany Perry Mountwest Community and Technical College
Belinda Evans West Virginia School of Osteopathic Medicine

Verne Britton West Virginia Network for Educational Telecomputing

Louis Belt Bluefield State College

Teri Wells Southern WV Community and Technical College Beverly Jones Pierpont Community and Technical College

Darryl Clausell (proxy) West Virginia Northern Community and Technical College

Renee Anderson Potomac State College
Paul Martinelli West Virginia University
Sheri Goff Glenville State College

**EXCUSED:** 

Carol Hurula Marshall University

Robin Tabor West Virginia State University

Lori Midkiff New River Community and Technical College

Bob Wise West Liberty State University
Barbara Boyd WVU-Institute of Technology

Pamela Shrader Eastern WV Community and Technical College

Rebecca Miller Fairmont State University

Angie Kerns Council for Community and Technical College Education

Michelle Nabers WVU-Parkersburg

Melanie Baker West Virginia Northern Community and Technical College

Victoria Barney Blue Ridge Community and Technical College

**GUESTS:** 

Bob Long Retired ACCE Member

Brian Hammond IT Administrative Analyst/Budget Officer, Shepherd University

Marie DeWalt Director of Human Resources, Shepherd University

Dr. Mary Hendrix President, Shepherd University

Anna Mary Walsh Shepherd University

Chair Pitzer called the meeting to order at 9:11 am. A quorum was established.

### **GREETINGS**

Mr. Harbaugh introduced the president of Shepherd University, Dr. Mary Hendrix. President Hendrix welcomed the group and entertained questions.

## **APPROVAL OF MINUTES**

Minutes for the July and September ACCE meetings will be reviewed, discussed, and approved at the November meeting.

## **SUBCOMMITTEE WORK**

- (a) Layoff/Furlough
- The committee stated that there was more homework to do on this committee work. To date the committee reviewed reduction in force (RIF) policies for typos and references to state code.
- Issues that need reviewed for furlough (break in service) benefits, vacation, leave, bumping during layoffs
- (b) Elimination of HEPC/CCTCE
- ACCE discussed the possibilities of other types of systems that would replace the Commission and Council should both or either be eliminated.
- Ms. Evans requested the addition of other ACCE members to the subcommittee. Thom Conner and Beverly Jones were added to the subcommittee.
- ACCE members were encouraged to speak to their Presidents regarding this issue.

### **COMMITTEE APPOINTMENTS**

Chair Pitzer discussed the purpose of the ACCE committees before appointing members to the committees. Below are the current ACCE committees and those who have been appointed to the committees.

## **Benefits Committee:**

Bethany Perry - Chair

Pam Shrader

**Bob Wise** 

Karen Martin

**Thom Conner** 

# <u>Legislative Committee:</u>

Ken Harbaugh - Chair

Carol Hurula

Teri Wells

Bethany Perry

Lori Midkiff

**Amy Pitzer** 

# Web/Communication/Presentation Committee:

Michelle Nabers - Chair

Verne Britton

Belinda Evans

Barbara Boyd

Melanie Baker

### Student Advocacy Committee:

Belinda Evans – Chair

Louis Belt Victoria Barney Melanie Baker Beverly Jones

### Retreat/Leadership Committee:

Sheri Goff – Chair Renee Anderson Rebecca Miller Beverly Jones Teri Wells – Chair Robin Tabor

## **DISCUSSION OF FUTURE ACCE MEETINGS**

Due to the lack of quorum for the August meeting; thus, the meeting being cancelled, ACCE discussed the future of other meetings. The consensus of the group was that the August and January meetings were the most difficult to attend due to demanding work schedules on each of us. Verne Britton made a motion that the Executive Committee of ACCE create a plan regarding future meetings, especially during peak times, January and August. Bethany Perry seconded the motion. After some discussion, the motion carried.

Chair Pitzer brought to our attention an invitation that ACCE received for a World at Work, Compensation Fundamentals Seminar to be held in Flatwoods, and provided by Vice Chancellor for Human Resources, Trish Clay. Unfortunately, the seminar will be held the same day as the November ACCE meeting, November 17<sup>th</sup>. A motion was made by Karen Martin to change the date of the November meeting to November 16<sup>th</sup>, which would allow each of us the opportunity to attend the seminar on the 17<sup>th</sup>. Belinda Evans seconded the motion. The motion carried.

### ANNUAL PRESENTATION WORK SESSION

ACCE began discussing the information that should be provided in the annual presentations for LOCEA, HEPC, and CCTCE. The remaining time of the meeting was used to begin the outline for the presentations.

# **UPCOMING MEETINGS**

- October 20, 2016 CCTCE meeting in Charleston
- November 16, 2016 ACCE meeting at Glenville State College
- November 17, 2016 World at Work Compensation Fundamentals Seminar
- November 18, 2016 HEPC meeting in Charleston

ACCE thanked Mr. Harbaugh and his staff for their wonderful hospitality during the meeting at Shepherd University. ACCE also thanked Ms. Evans for the Halloween treats she provided. Mr. Britton moved to adjourn the meeting; Ms. Goff seconded the motion. The motion carried. The meeting adjourned at 2:55 pm.

Teri Wells, Vice Chair	
Amy Pitzer, Chair	