

Minutes
July 16, 17 & 18
Annual Retreat
Blackwater Falls State Park, Davis, WV

ATTENDANCE:

Members in attendance:

Amy Pitzer, Concord University
Mary Igo, New River Community and Technical College
Barbara Boyd, WVU Institute of Technology
Ken Harbaugh, Shepherd University
Robert Long, WV Higher Education Policy Commission
Timothy Beardsley, WVU at Parkersburg
Natasha Robinson, Mountwest Community and Technical College
Paul Martinelli, West Virginia University
Beverly Jones, Pierpont Community and Technical College
Mary Alltop, Glenville State College
Verne Britton, WV Network for Educational Telecomputing
Teri Wells, Southern West Virginia Community and Technical College
Fred Hardee, Bluefield State College
Johnna Beane, WVU Health Sciences Center – Charleston Division
Deborah Harvey, West Virginia School of Osteopathic Medicine
Melanie Whittington, Bridgemont Community and Technical College
Mary Ann Edwards, West Liberty University
Dixie Heavener, Potomac State College of WVU
Anne Wilmoth, Blue Ridge Community and Technical College
Melanie Eberhart, West Virginia Northern Community College
Carol Hurula, Marshall University
William Porterfield, West Virginia State University

Excused:

Lee Ann Porterfield, Kanawha Valley Community and Technical College
Janene Seacrest, Council for Community and Technical College Education

GUEST – LAURA NAUMAN, HUMAN RESOURCES PROGRAM SPECIALIST, PROJECT COORDINATOR

- Laura reported that Fox Lawson will be able to do the additional work necessary without another RFP needed.
- Robert Long asked if there was a deadline and Laura said the work will take twelve weeks.
- Amy Pitzer asked if Modern Think had finished the work on their part of the report; Laura remarked that they were mostly done but had a few more people to meet with and outliers to check on. She expected the reports to start to come in during August.
- Amy Pitzer brought up the point that there also needs to be a discussion of how the new system will be maintained so that it does not die of neglect like the current system.
- Nauman then reported that LOCEA made it clear that the Emergency Rule needs to be a top priority.
- Bob Long reiterated that the institutions are in limbo until the emergency rule provided guidance.

CINDY CURRY – CHRO FAIRMONT STATE COLLEGE

Curry's presentation "The State Classified System in a Nutshell" was very good training on classification and compensation as well as point factor methodology and the PIQ.

DR. BRUCE BERRY, COMMISSIONER, HEPC

- Ken Harbaugh asked if funding is a problem with the implementation of SB330 initiatives. Dr. Berry said that there are some issues with funding because the WV HEPC budget wasn't supplemented by stimulus money.
- Johnna Beane made a suggestion that since SB330 mandates a compensation committee and classification committee these committees need to be started before the Fox Lawson reports are delivered so that progress can start immediately.
- Robert Long mentioned that he would like to see a committee or group brought together to go through SB330 and work and focus on the deliverables and set a timeline. Long said that ACCE keeps getting the same report that very little has been done and the ACCE members are getting beat up at the institutional level staff council meetings because the only report is that nothing new has been done. He said it is the responsibility of the commission and council to foster a culture of change in higher education.
- Dr. Berry said that it was his understanding that as soon as the emergency rule was done that the SB330 initiatives and work would be made top priority. He also thought that it was important to get those committees up and running so that progress would be made. He also reiterated how important it was to make progress and that he was committed to moving forward.

- Paul Martinelli brought up that classified staff representatives take a lot of their time to be the voice of classified staff. Unfortunately trying to get the word out about issues is made difficult by the inability to reach everyone.
- Verne Britton asked if there was a plan to hire a new Vice Chancellor for human Resources and Dr. Berry said he was unaware of movement toward filling that position but that he would bring up to the Chancellor that movement needs to be made to advertise the position.
- Amy Pitzer asked for an update on the Mt. State University situation. Dr. Berry said as of right now MSU is trying to appeal the loss of accreditation. The HEPC & CTCCE are trying to help those students as best they can.

EMERGENCY RULE

The three groups presented their reports on the sections they were assigned. Amy Pitzer will combine the reports for the membership to review.

WORK GROUPS

Breakout sessions on the following topics with the following facilitators:

1. ACCE Web Page (Johnna/Verne)
2. Develop the charge for each subcommittee (Bob/Mary)
3. Establish topics for annual presentations and legislative agenda (Ken/Teri)

Each group reported on recommendations from the group. The web page group wants to update the pages with pictures and more information such as our history and mission and generally make it more modern and user friendly.

The committee workgroup developed the charge for existing committees as well as suggesting new committees such as the Rules Committee and the Resource committee.

The work group for establishing topics for the annual presentation and legislative agenda plan to create a bulleted list of priorities that will help guide the presentation.

ELECTIONS

Amy Pitzer highlighted the process from the by-laws for the election. Two tellers were appointed. Bill Porterfield will represent the commission schools and Melanie Whittington will represent the council schools.

Porterfield opened the floor for nominations for Council Chairperson. Ken Harbaugh nominated Amy Pitzer for Chair. Mary Alltop made a motion to close the nominations and Tim Beardsley seconded the motion. Ken Harbaugh moved to accept Amy Pitzer as Chair by acclamation, seconded by Tim Beardsley. The motion was unanimously approved.

Ken Harbaugh nominated Teri Wells for Vice Chairperson. Teri declined the nomination. Teri Wells nominated Mary Igo for Vice Chairperson. Tim Beardsley moved the nominations be closed the motion was seconded by Fred Hardee. Fred Hardee made a motion to accept Mary Igo as Vice Chairperson by acclamation, seconded by Teri Wells, the motion was unanimously approved.

Mary Igo nominated Teri Wells for Council Secretary. Ken Harbaugh moved the nominations be closed and Tim Beardsley seconded the motion. Ken Harbaugh moved that Teri be elected to the position by acclamation, Fred Hardee made the second. Motion was unanimously approved.

MEETING DATES 2012-2013

August 15, 2012 – MUGC
September 17, 2012 – Blue Ridge CTC
October 23, 2012 – Bridgemont CTC
November 14, 2012 – Southern CTC
December 6, 2012 – MUGC
January 9, 2013 – Kanawha Valley CTC
February 27, 2013 – MUGC
March 20, 2013 – WVSOM
April 12, 2013 – MUGC
May 1, 2013 – Glenville State College
June 5, 6, 7 – Morgantown – Leadership Conference
July 15, 16, 17 – Annual Retreat, TBA

WVACCE would like to thank the retreat committee for their wonderful job coordinating and providing activities.

There being no further business to come before the council, the meeting was adjourned at 12:00p.m.

Respectfully Submitted

Mary M. Igo, Secretary