

Minutes
September 21, 2011
West Virginia University Institute of Technology
Montgomery, WV

ATTENDANCE:

Members in attendance:

Mike Dunn, Marshall University
Mary Igo, New River Community and Technical College
Ken Harbaugh, Shepherd University
Robert Long, WV Higher Education Policy Commission
Timothy Beardsley, WVU at Parkersburg
Mary Alltop, Glenville State College
Barbara Boyd, WVU Institute of Technology
Melanie Eberhart, West Virginia Northern Community College
Amy Pitzer, Concord University
Verne Britton, WV Network for Educational Telecomputing
Natasha Robinson, Mountwest Community and Technical College
Melanie Whittington, Bridgemont Community and Technical College
William Porterfield, West Virginia State University
Paul Martinelli, West Virginia University
Tricia Hoover, West Virginia School of Osteopathic Medicine
Lee Ann Porterfield, Kanawha Valley Community and Technical College
Fred Hardee, Bluefield State College
Mary Ann Edwards, West Liberty University
Dixie Heavener, Potomac State College of WVU
Anne Wilmoth, Blue Ridge Community and Technical College
Johnna Beane, WVU Health Sciences Center – Charleston Division
Teri Wells, Southern West Virginia Community and Technical College

Excused:

Chris Daniels, Fairmont State University
Beverly Jones, Pierpont Community and Technical College
Lacey Ball, Eastern West Virginia Community and Technical College

Unexcused:

Janene Seacrest, Council for Community and Technical College Education

CALL TO ORDER

Chairperson Mike Dunn called the meeting to order at 9:00 a.m. and a quorum was established.

Mike Dunn welcomed everyone. Dr. Hurst, Campus Provost welcomed ACCE to WVU Institute of Technology. He mentioned that he appreciates the feedback that their representative Barbara Boyd brings from the ACCE group and feels that Tech has benefited from this information. Chairperson Dunn asked all the members and guests present to introduce themselves.

JAMES SKIDMORE, CHANCELLOR, COMMUNITY AND TECHNICAL COLLEGE SYSTEM OF WV

Ken Harbaugh asked if the council of presidents are aware of the need or desire for a unity agenda between the constituency groups. The Chancellor thought there was a desire by the Presidents and the council toward unity and support in asking for more funding for higher education, but at the same time no President would turn down additional funding for their institution over a unity agenda.

Chancellor Skidmore said an important aspect of getting more money for higher education salaries is to show legislators how employee compensation affects college completion rates. Skidmore felt that there are several areas where the colleges could work toward a unity agenda such as more funding over all.

Bob Long mentioned that the constituency groups need to work through the Governor's office in order to have success in achieving any of these goals.

LIAISON REPORT DR. SHENITA BROKENBURR, VICE CHANCELLOR OF HUMAN RESOURCES, WVHEPC AND CCTCE

- Dr. Brokenburr spoke about her agenda for the H.R. conference call later in the day. She mentioned she asked Marshall Campbell, chair of the best practices committee, to share ACCE's comments about the chapters from the committee with the other CHRO's. Brokenburr said the market study preliminary steps are on her agenda as well. In preparation for the study, she has compiled from information provided by the campuses a list of positions used at all institutions, for classified and non-classified jobs.
- Johnna Beane brought up the point that some of the same job titles might be found on both the classified and non-classified lists. Dr. Brokenburr said she has already identified some.
- Shenita Brokenburr mentioned that new positions have been advertised that will work in her office, but that no one has been hired yet. Amy Pitzer thanked Dr. Brokenburr for understanding the importance of keeping high standards when hiring those positions and wanting to move forward with the right people.
- Dr. Brokenburr has been doing outreach to the colleges and Presidents to educate people about the implications and positive effects of SB330.
- Brokenburr announced that the CFO conference was coming up in November and asked that H.R. have a presence at the conference and she will give a presentation. Shenita said that the person responsible for the statewide E.R.P. system will present at the conference as well.

- Brokenburr responded about the question of transferring jobs and how that affected those enrolled in State Teacher's Retirement. She said the issue had not been resolved but she is trying to get a clear definition of the legislative intent.
- Dr. Brokenburr has also formally requested that the time-lines in SB330 be amended to a more manageable time-frame.
- Brokenburr mentioned that there was some restructuring at the WVHEPC and an interim Executive Vice Chancellor for administration had been appointed and that the person appointed to that position is Rob Anderson. Shenita also noted that the H.R. Manager for WVNET will now report to the Vice Chancellor and work for both WVNET and HEPC.
- Shenita wrapped up her report by discussing the white paper on "black hole" issues that was presented to her from WVACCE.

APPROVAL OF AUGUST MINUTES

Mary Igo presented minutes from the August meeting, held at West Virginia Northern Community College. Tim Beardsley, of WVU at Parkersburg made a motion to approve the minutes with grammatical changes. The motion was seconded by William Porterfield, West Virginia State University. Motion unanimously approved

COMMITTEE REPORTS

Legislative – Ken Harbaugh distributed handouts from a presentation he did previously about how to successfully present the classified employee legislation agenda.

Respectfully submitted

Mary M. Igo, Secretary